



ENGAGE TOGETHER[®] COMMUNITY TOOLKIT

Mobilizing Communities to
End Human Trafficking
& the Exploitation of the Vulnerable



FREEDOM SERIES

Engage Together® Community Toolkit

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Version 3.0

Printed in the United States of America.


ISBN:978-1-5323-0787-4

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In this Toolkit, you will find resources for further learning and sharing, ideas for how others are successfully combating human trafficking, and tools for creating your community's Action Plan.

Introduction

Human trafficking is modern slavery – for purposes of sexual exploitation, forced labor or services, or organ trafficking. It is an evil that profits billions of dollars and enslaves millions of souls. It did not appear overnight. Human trafficking is the result of leaving many things undone and many issues unresolved for the vulnerable throughout our world and in our own communities.

Individuals and sectors in communities are uniquely positioned to engage to end human trafficking and to prevent it. We are not powerless to stop this – in the life of a single individual, in our communities, and in every nation.

What will it take to eradicate human trafficking? What can be done to protect the vulnerable? How many ways are there to engage? Who all must participate, and what all must be done? Where do you start in your community?

It will take everyone in a community, engaging together, to eradicate this issue. All those that make up a community have what is needed to strategically address this issue, to create a unified response, and to prevent it from ever happening. Together, it is possible!

This Toolkit is designed to mobilize and equip individuals, sectors, community groups, civic action groups, and other community members to combat human trafficking and to protect the vulnerable. Whether you represent one or many of these groups, you will find many resources that apply to both your personal and professional endeavors.

This Engage Together® Community Toolkit will help you explore the many ways communities can engage to make a difference. It is filled with ideas on how to enhance what you are already doing in your personal, professional, and civic activities. You will also learn how to come alongside those already serving your community, and how to create something new to fill a gap. There is no community, group, or individual effort too small to make a difference. The impact of: wrapping around a single survivor throughout their journey from rescue to restoration, bringing awareness to your community, and voicing your concerns to your representatives are immeasurable. The possibilities are endless.



Discover how the strengths, skills, and experiences of your community are exactly what is needed to end human trafficking. Use this Toolkit in conjunction with the Community Assessment to discover these assets. Learn more on p12.

Why Engage Your Community?

COMMUNITIES ARE UNIQUELY POSITIONED

Every community is affected by human trafficking and the exploitation of the vulnerable. Communities are uniquely positioned because they are made up of every sector that is needed to address these issues, and prevent them from happening. They often just need to know how to work together, where their services and resources complement rather than compete with one another. Community resources can serve as links connecting needed services from rescue to successful reintegration. It is important for every community to understand the resources they have that can be leveraged to help with those in need.

WHY YOUR COMMUNITY?

Your community may have programs already in place that can serve victims of human trafficking, such as temporary shelters, pro bono medical and behavioral health services, educational opportunities, career apprenticeships, and more. Your city may be a hub for a specific industry that is uniquely positioned to engage, such as a strong health-care, education, military, or corporate presence. Discover and then build upon your community's strengths as you create an Action Plan to end human trafficking.

COMMUNITY COLLABORATION

As overwhelming as the statistics and numbers may be, through collaboration and strategic engagement, eradicating human trafficking from your community truly is an achievable goal.

When community members are equipped and empowered to leverage the many skills, talents, gifts and resources they already possess, miracles happen.

For example:

- ▶ Artists can paint a mural in an aftercare home.
- ▶ Small business owners can donate items or a percentage of profits.
- ▶ Landscapers can offer services to agencies and organizations.
- ▶ Musicians can teach lessons to vulnerable youth.
- ▶ Retirees can provide mentorship to vulnerable individuals or survivors.
- ▶ Public officials and representatives can propose policies addressing these issues.
- ▶ Parents can utilize resources to teach internet safety.

What is Human Trafficking?

>> Q: WHAT IS HUMAN TRAFFICKING?

A: Human trafficking is modern slavery for purposes of sexual exploitation, forced labor or services, or organ trafficking. At present, there are an estimated 40.3 million slaves in the world¹ – more than at any point in our world's history². Human trafficking is an evil and global business that generates an estimated annual profit of \$150 billion³ through the sale and exploitation of souls.

>> Q: WHERE DOES HUMAN TRAFFICKING OCCUR?

A: All around the world and throughout the United States. No nation and no community is immune. To gain a better understanding of where and how human trafficking takes place take a look at these two resources, updated annually: U.S. Department of State's Trafficking in Persons Report⁴ and The Global Slavery Index⁵.



Though there is no one face of a human trafficking victim, certain populations are more vulnerable.

>> Q: WHO ARE THE VICTIMS?

A: Human trafficking affects every demographic⁶ – women, men, children, foreign nationals and citizens. While there is no one face of a human trafficking victim, certain populations are more vulnerable, including: runaway and homeless youth⁷; children and youth in foster care⁸; individuals fleeing violence, poverty, or natural disasters⁹; individuals with disabilities¹⁰; and those who have suffered other types of abuse or exploitation¹¹ in their lifetimes.

>> Q: WHO ARE THE PERPETRATORS?

A: Traffickers are those who exploit others for profit. Using force, fraud, or coercion (or through commercial exploitation of a minor by any means), traffickers control both the victim and the profits generated from the commoditization of that individual for labor, sex, or organ trafficking. Traffickers recruit victims from virtual and physical spaces including social media, bus stops, malls, campuses, and other places.

Buyers are those who purchase an individual for labor, sex, or organs. Buyers purchase and exploit individuals online and onsite in a variety of places – in homes, hotels, businesses, and more. Trafficking is driven by demand, because through the sale of souls for all manner of exploitation, traffickers profit. Buyers create the demand for this evil trade.

What is Human Trafficking?

Q: WHY IS THIS HAPPENING?

A: Human trafficking did not appear overnight. It is a result of leaving many things undone and many issues unresolved for the vulnerable in our world and in our own communities. For victims, human trafficking is often a result of compounding vulnerabilities, and it is often hidden from plain sight. Traffickers are driven by profit, and buyers drive demand.

Q: CAN IT BE STOPPED?

A: Yes. We believe this evil can be stopped – in the life of an individual, within our community, across our nation, and throughout the world. When we engage together, miracles happen. Continue reading to learn more.

1 <http://www.ilo.org/global/topics/forced-labour/lang--en/index.htm>

2 <http://www.bbc.com/news/magazine-19831913>

3 http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_243201/lang--en/index.htm

4 <https://www.state.gov/j/tip/rls/tiprpt/>

5 <https://www.globalslaveryindex.org/>

6 <https://www.state.gov/documents/organization/258876.pdf>

7 <https://www.1800runaway.org/wp-content/uploads/2015/05/Homeless-Youth-and-Human-Trafficking.pdf>

8 <https://www.nfyi.org/issues/sex-trafficking/>

9 <https://www.theguardian.com/global-development/2017/aug/10/migrant-crisis-triggers-heightened-risk-of-slavery-in-eu-supply-chains-say-analysts>

10 <http://dodd.ohio.gov/HealthandSafety/Documents/Human%20Trafficking%20Fact%20Sheet%2010%2017%2014.pdf>

11 <https://humantraffickinghotline.org/what-human-trafficking/human-trafficking/victims>

To learn more visit
engagetogether.com/learn



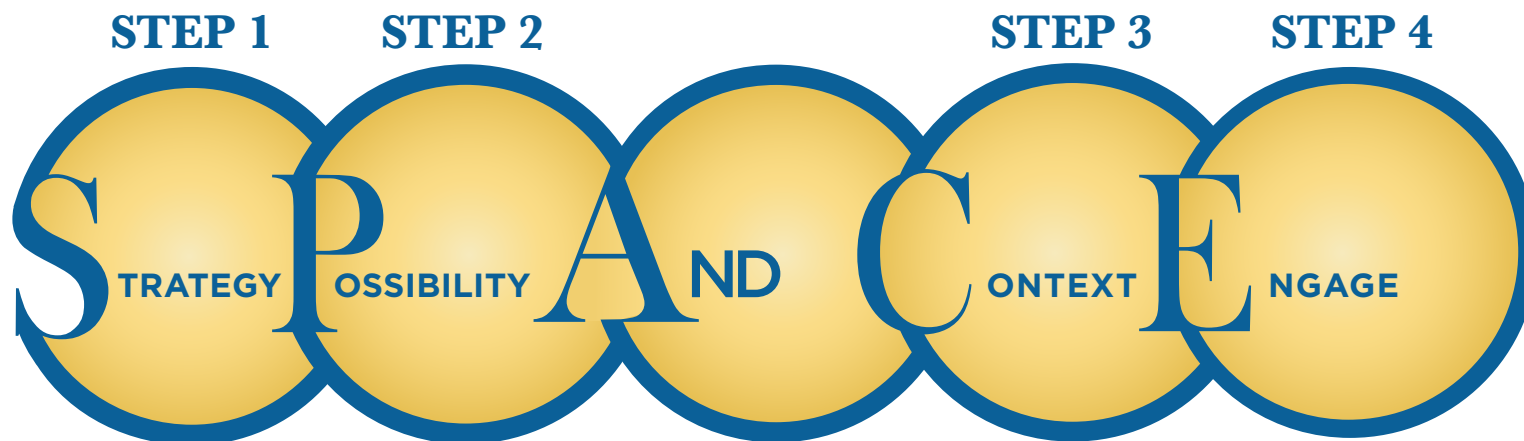
SPACE Between

GETTING STARTED

It is important to understand that human trafficking manifests differently in every state, city, and community throughout the world. Regardless of whether your community is urban, rural, large or small, you will **need to develop a plan** for engagement that is specific to your community's strengths and to your community's needs.

When individuals or communities first learn of the reality of human trafficking, the next step for many is to immediately dive in and engage. But to truly be successful in your efforts to end human trafficking in your community, you need to **walk through several steps BEFORE engaging** in order to create a strategic Action Plan that will be effective.

This process is called *the SPACE between* – the question we ask (i.e. how do we stop human trafficking) and the plan we create to engage (i.e. how to end it). Journey through each of the following steps to discover how to end human trafficking and how to prevent it from happening in the first place.



SPACE Between

➤➤ STEP 1: STRATEGY

First, understand the STRATEGY for what all must be done and who all must be engaged.

The AFRJ® Freedom Strategy defines all the areas of focus that must be addressed simultaneously within your community to eradicate human trafficking and to protect the vulnerable. Learn more on p10.

➤➤ STEP 2: POSSIBILITY

Once you understand the STRATEGY, explore the POSSIBILITIES.

Review each section of this Toolkit to discover what efforts are already working well across the nation. Exploring the possibilities will illuminate many of the ways your community and community members may be uniquely positioned to engage this issue. Learn more on p11.

➤➤ AND

Every step in this process is essential. Understand the STRATEGY, the POSSIBILITIES, AND the CONTEXT before you engage.

➤➤ STEP 3: CONTEXT

Understanding the STRATEGY and POSSIBILITIES are first steps, but before you engage, you must comprehend the local CONTEXT of human trafficking in order to meet the needs of your community.

Therefore, it is important to take time to understand what human trafficking looks like in your area and what is already being done (or not being done) to address it. Learn more on p12.

➤➤ STEP 4: ENGAGE

Once you understand the STRATEGY to end human trafficking, have explored the POSSIBILITIES, and your local CONTEXT, you are ready to ENGAGE!

You now have all the information you need to create a strategic Action Plan that will make a difference. When it comes time to decide how your community will engage, remember that you have three options to choose from in creating your plan:

- ▶ Enhance your existing efforts
- ▶ Come alongside others already working in the field
- ▶ Fill a gap

You may find ways to do all three.

This Toolkit is designed to help you with Step 2 of this process – POSSIBILITY. Review the action items in the following pages of this Toolkit to explore all the possibilities about how your community can engage. Learn more on p13.



Following the SPACE Between steps will help you develop an Action Plan that is specific to your community. Your Action Plan can grow and has flexibility to change with your community's needs.

Freedom Strategy

WHAT WILL IT TAKE TO ERADICATE HUMAN TRAFFICKING IN YOUR LOCAL COMMUNITY?

What all must be done? What are all the issues that must be addressed?

The Freedom Strategy developed by the AFRJ defines all areas of focus that must be addressed simultaneously within your community in order to eradicate human trafficking and to protect the vulnerable.

If communities are strong in one area, but lacking in another, gaps will be present that will allow trafficking to continue. For instance, if we are rescuing victims without having restoration resources available, then survivors may become victims again. If we are strong in identifying trafficking situations, but our systems are in need of reforms to better serve victims, or our laws do not properly deter perpetrators, we have work yet to do. If we are not focused on preventing human trafficking in the first place, vulnerable individuals will continue to be exploited.

Download the Freedom Strategy One-Sheet from engagetogether.com/endit

This Toolkit is built around the framework of the Freedom Strategy.



➤➤ NEXT STEPS

Once your community has learned about the issue of human trafficking and the strategy needed to end it (see p10), your next step is to explore the possibilities of what your community could do.

Spend time reviewing each section of the Community Toolkit to discover what efforts are working well in other communities. Become a member of Engage Together® Online Access to explore what resources are already available, programs that show promise, organization and sector-specific initiatives that are accomplishing excellent work, models that could be replicated or tailored, and more.

Taking the time to explore the possibilities opens your mind to a whole world of opportunity and ideas that:

- ▶ You may not be aware of, and
- ▶ You will want to consider as you plan to engage.

Take notes on ideas and concepts that stand out to you, and identify key points for further learning.

➤➤ POSSIBILITIES = ACTION ITEMS


Start exploring possibilities by looking at the action items in the Community Toolkit. Action items are meant to spark an idea and allow you or your group to build upon it to make it unique to your community. Each of these action items either applies to your community group or to the individual members of your community.

➤➤ APPLYING ACTION ITEMS

While every action item in this Toolkit is important, no individual or group will be able to take on every idea and action. Consider which activities you are uniquely positioned to do. For the remaining action items, consider how you may serve as a link in the chain – connecting resources and ideas to others within your network and community. Where you or your group may not be able to serve, other members of your community may be able to offer their skills, talents, and resources in their individual capacities if they are equipped with the right resources.

For example, you may come across a resource that equips lawyers to help survivors. Your group may not be able to directly help; however, you can share the resource with legal professionals in your community.

Remember, each action item is an idea for engagement that can be tailored to your community to eradicate human trafficking and prevent it from happening in the first place. To better understand the world of possibilities, consider the action items and the corresponding online resources together.



Review the action items in the Toolkit (p15-28) and become an Engage Together® Online Access member at engagetogether.com/onlineaccess to access the corresponding online references

Context

>> WHAT IS CONTEXT?

Context is understanding what human trafficking looks like in your local area and what is already being done (or not being done) to address it.

Not every action item or effort will be practical or helpful in every community. While some ideas may sound appealing for your group to replicate, you will want to ensure they are needed in your community before implementing them.

For example, in places where there is a high prevalence of adult labor trafficking, it is important that the efforts that are created there are relevant to that need instead of focusing on a different type of trafficking or on another demographic.

>> UNDERSTAND YOUR LOCAL CONTEXT

By exploring your local context, you will be able to develop a plan to engage effectively. Understanding your local context helps you evaluate where your community has strengths and where challenges or gaps exist that need to be addressed. Time and resources are limited, and you will not want to duplicate efforts unnecessarily or create resources that do not match your community's needs.



Learn more at engagetogether.com/communityassessment

>> WHAT DO I NEED TO DO?

To gain a deeper understanding of efforts to combat human trafficking and protect the vulnerable in your community, it will be helpful to conduct a Community Assessment.

A Community Assessment allows you to see what efforts already exist (so that you can determine how to support those efforts) and whether there are gaps in service that need to be addressed (which your community members may be uniquely positioned to fill).

To understand your local context, you will need to:

- ▶ Research what your community is already doing.
- ▶ Understand how your community is identifying human trafficking.
- ▶ Know who in your community is already responding and what programs, initiatives, and efforts are already in place.
- ▶ Learn where efforts are strong and where there are gaps.

Taking the time to understand your local context allows you to see how the possibilities and action items you are considering can provide the greatest impact.

We have created many Community Assessment tools to guide you in this process. To learn more about these resources, visit engagetogether.com/communityassessment.

>> NEXT STEPS

Once you understand the STRATEGY to end human trafficking, have explored the POSSIBILITIES, and CONTEXTUALIZED your knowledge to your local community, you are ready to ENGAGE! You now have all the information you need to create a strategic Action Plan that will make a difference.

>> HOW DO I ENGAGE?

When it comes time to decide how your community will engage, remember that you have three options to choose from when creating your plan:

ENHANCE your existing efforts – sometimes, one of the best things you can do is to enhance what you are already doing through ways that you are already engaged in your community.

For example: *Train your community's mentor programs on how to identify and report suspicious activity.*

COME ALONGSIDE others – Having reviewed the Freedom Strategy and the world of possibility (in this Toolkit p15-28 and the corresponding online references) and learning the local context, you've come to know that there are many wonderful organizations and individuals serving your community. And they likely could use your help! Reach out to them to explore ways you can come alongside their efforts to help those in need.

For example: *Service providers may need welcome bags with specific items for survivors who come into care.*

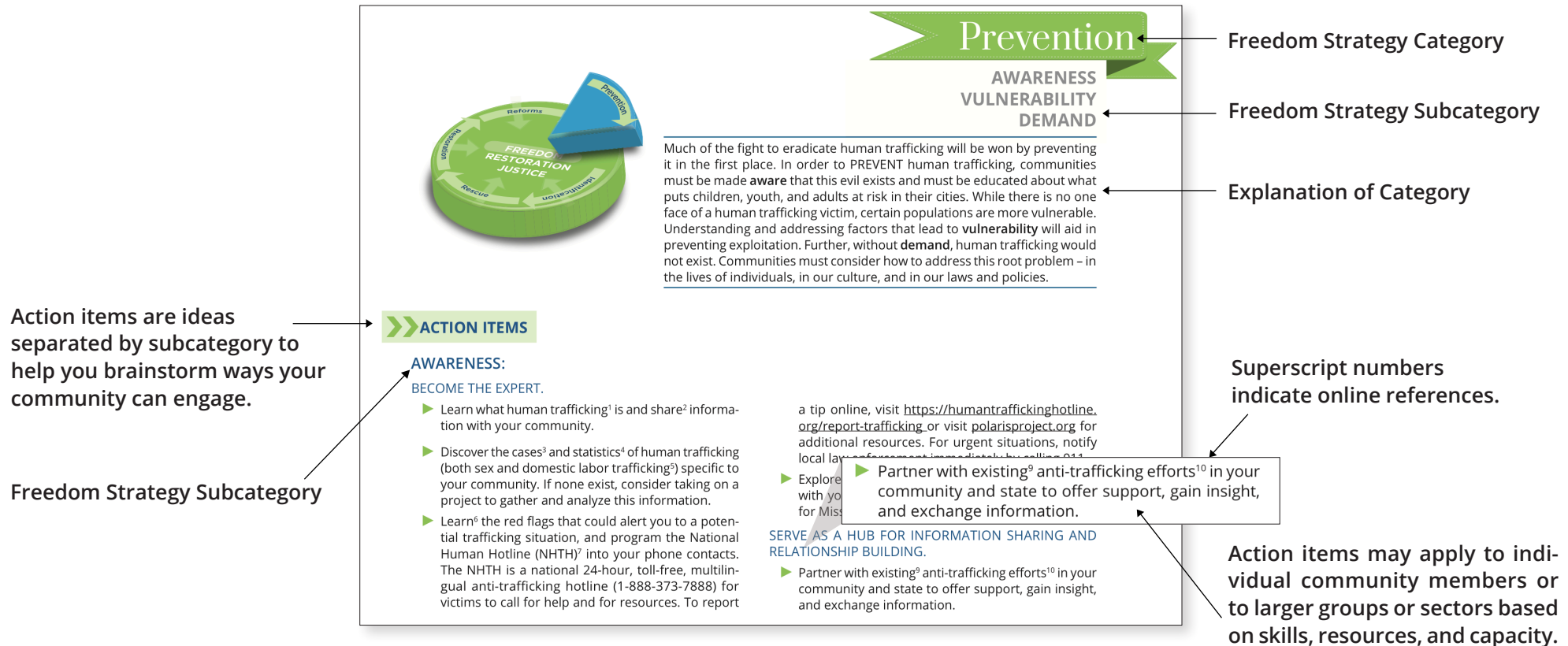
FILL A GAP – Through this process (particularly while learning the local context) you likely discovered gaps in your community that need to be filled such as people who are not being reached, areas that are not being served, issues that are not being addressed, resources that are not available, etc. Consider how you might fill that gap, or reach out to those in your community who you think might be able to work together to address it.

For example: *Awareness efforts exist in your community but only for adults. Awareness materials and resources for youth are needed.*

Whether you enhance your existing efforts, come alongside others, fill a gap, or find ways to combine all three, know that your community is making a strategic difference in the fight against human trafficking.

How To Use This Toolkit

In the following pages, you will find practical examples to guide your community as you begin to create your Action Plan. Action items are categorized by the AFRJ® Freedom Strategy (see p10).



Consider the connections and relationships you will need to make in your community to complete the action items you choose. You may find some action items can be duplicated exactly, while others may need to be modified to meet the needs of your community. Look beyond the example. Use action items as a starting place to brainstorm about what your community members could do locally.

Prevention

AWARENESS
VULNERABILITY
DEMAND



Much of the fight to eradicate human trafficking will be won by preventing it in the first place. In order to PREVENT human trafficking, communities must be made **aware** that this evil exists and must be educated about what puts children, youth, and adults at risk in their cities. While there is no one face of a human trafficking victim, certain populations are more vulnerable. Understanding and addressing factors that lead to **vulnerability** will aid in preventing exploitation. Further, without **demand**, human trafficking would not exist. Communities must consider how to address this root problem – in the lives of individuals, in our culture, and in our laws and policies.

>> ACTION ITEMS

AWARENESS:

BECOME THE EXPERT.

- ▶ Learn what human trafficking¹ is and share² information with your community.
- ▶ Discover the cases³ and statistics⁴ of human trafficking (both sex and domestic labor trafficking⁵) specific to your community. If none exist, consider taking on a project to gather and analyze this information.
- ▶ Learn⁶ the red flags that could alert you to a potential trafficking situation, and program the National Human Hotline (NHTH)⁷ into your phone. The NHTH is a national 24-hour, toll-free, multilingual anti-trafficking hotline (1-888-373-7888) for victims to call for help and for resources. To report a tip online, visit [https://](https://humantraffickinghotline.org/report-trafficking)

humantraffickinghotline.org/report-trafficking or visit polarisproject.org for additional resources. For urgent situations, notify local law enforcement immediately by calling 911.

- ▶ Explore national resources that are available to share with your community, such as the National Center for Missing and Exploited Children.⁸

SERVE AS A HUB FOR INFORMATION SHARING AND RELATIONSHIP BUILDING.

- ▶ Partner with existing⁹ anti-trafficking efforts¹⁰ in your community and state to offer support, gain insight, and exchange information.

Prevention

>> ACTION ITEMS

- ▶ Invite local domestic violence shelters, rescue missions, juvenile justice facilities, and related organizations to share about their needs and experiences with your community group.
- ▶ Connect with service organizations¹¹ such as Junior League, Soroptomist International, Rotary and other civic groups to collaborate with you on this issue and to educate others.

EDUCATE YOUR COMMUNITY.

- ▶ Share with local media outlets about how to accurately report¹² on these issues and invite them to participate with your community's efforts.
- ▶ Host events¹³ that build awareness generally or for specific audiences; invite experts in the field to share at your meetings.
- ▶ Encourage your local school board, teachers, PTOs, and homeschooling organizations to explore human trafficking in America's schools¹⁴, available school curriculums¹⁵ and school exhibits¹⁶ about human trafficking; and highlight the importance of internet safety¹⁷. Encourage universities¹⁸ to educate their students¹⁹ during orientation sessions or special events.
- ▶ Share global and regional human trafficking information²⁰ with your community's frequent international travelers.

VULNERABILITY:

BE PROACTIVE.

- ▶ Explore the factors that make youth and others in your state²¹ vulnerable.
- ▶ Understand that there are certain factors²² that lead to vulnerability in your community, and connect with those programs that exist to address these factors.
- ▶ Vulnerable youth²³ can benefit from local and national programs that bridge the connections to community services.

ENHANCE EXISTING COMMUNITY EFFORTS.

- ▶ Collaborate with organizations that address issues related to poverty²⁴, homelessness²⁵, runaway youth²⁶, and refugee populations²⁷ in your community.
- ▶ Host events for community members to explore opportunities such as:
 - ▷ Mentoring programs – positively impact at-risk children and youth in the community. Discover if a mentoring organization is already active in your community. If your community does not already have one, developing a mentor program²⁸ can have a strong impact.
 - ▷ Legal Advocacy – advocate for children in need by serving as a Court Appointed Special Advocate (CASA)²⁹ or Guardian Ad Litem³⁰ (some states allow civilians to be trained for just this purpose).

➤➤ ACTION ITEMS

- ▶ Foster Care – encourage your community members to serve as foster parents³¹, to adopt children out of foster care³², and to support youth aging out³³ of foster care without families.
- ▶ Families in Crisis – wrap around families in crisis early and provide support³⁴ for both children³⁵ and parents.

DEMAND:

UNDERSTAND THE NEXUS.

- ▶ Understand the link between human trafficking and pornography³⁶, sexually-oriented businesses³⁷, and gang activity³⁸ in your community.
- ▶ Explore innovative ways communities are addressing demand³⁹.

PROMOTE CHANGE.

- ▶ Be a responsible consumer⁴⁰. Buy products⁴¹ that are guaranteed to be slave free⁴², or purchase items made by survivors⁴³.
- ▶ Connect with your local chamber of commerce to encourage responsible consumerism⁴⁴ and business practices. Consider starting a fair trade campaign⁴⁵ in your community.
- ▶ Encourage your community's business owners to research⁴⁶, to the best of their ability, the labor in their supply chains and make purchases from trusted

manufacturers. Suggest they designate a percentage of profits from a sale, event, or conference to be donated to local service providers and organizations serving vulnerable youth.

- ▶ Empower the citizens of your community to protect – not degrade – human life through such efforts as youth-centered classes, advocacy programs, fatherhood engagement⁴⁷ and media⁴⁸.
- ▶ Become educated⁴⁹ about the laws addressing the perpetrators of these crimes, and inform the efforts of your government representatives at your local, state, and federal levels.

1. To access the footnotes referenced in this section, become a member of Engage Together® Online Access. Subscribe today at engagetogether.com/onlineaccess

Prevention

NETSMARTZ



The National Center for Missing and Exploited Children offers an educational program called Netsmartz that provides interactive media resources about internet safety for parents, youth, and community members.

CIVIC LEAGUES



Service organizations can host events, partner with local efforts, award grants, and mobilize volunteers.

COURT APPOINTED SPECIAL ADVOCATES



Foster care is a leading vulnerability for trafficking in the United States. A child with a CASA volunteer will likely spend less time in foster care and will have stronger protective factors.

RESPONSIBLE CONSUMERISM



It is important to know how supply chains, labor practices, and commerce laws intersect with labor trafficking. Explore your slavery footprint and the fair trade products in your community.



FOR THESE & OTHER PREVENTION REFERENCES

engagetogether.com/onlineaccess

Identification

TRAINING OUTREACH



The next step in combating human trafficking will be to IDENTIFY victims. Those who are most likely to be in contact with victims – such as law enforcement officers, health care providers, teachers, parents, service industry workers, and others – need **training** to properly identify and detect a case of trafficking. Additionally, **outreach** to vulnerable populations is also essential to identifying trafficking operations and leading to the rescue of victims

>> ACTION ITEMS

TRAINING:

SHARE TRAININGS.

- ▶ Identify which sectors¹ of your community are in need of trainings to identify human trafficking. A list of those who may need training include: law enforcement, social workers, transit employees, hospitality, medical professionals, truck drivers, juvenile intake officers, teachers, those who regularly make house calls, such as telephone and cable company providers, and even bank tellers, among others.
- ▶ Make a list of experts in your community who already provide sector-specific trainings and use your personal and professional networks to share about them.
- ▶ Encourage civic groups, faith communities, and community centers and foundations to provide a venue² for sector or profession-specific training events.

COLLECT AND SHARE RESOURCES.

- ▶ If your group has a website, provide links to resources³ or maintain a library⁴ of information and resources that your community can access or request.
- ▶ Proactively share these resources with your coalition members, organizations, and professionals on an ongoing basis⁵.
- ▶ Print⁶ and distribute wallet-sized cards with indicators and reporting information for community members to carry.
- ▶ Discover if a local organization has an anti-trafficking speakers bureau that you can join.

Identification

➤➤ ACTION ITEMS

OUTREACH:

BUILD COMMUNITY RELATIONSHIPS.

- ▶ Coalitions and task forces can provide: awareness about their coalition, education about the issue, and information about what to do if someone spots human trafficking or is in trouble. Events may include sports events, parent-teacher nights, holiday outreaches, state and county fairs, mall outreaches, and others.
- ▶ Make reporting information readily available by asking to post⁷ the National Human Trafficking Resource Hotline 1-888-373-7888 in public places such as businesses⁸, rest stops, airports, and public restrooms.

SEEK OUT OPPORTUNITIES TO SERVE.

- ▶ Come alongside those already serving vulnerable populations to provide additional assistance in identifying potential victims of human trafficking. Educate outreach programs, such as services for homeless populations, programs for at-risk children and youth, jails⁹, detention centers, courts¹⁰, or adult entertainment industry¹¹, to spot and report suspicious activity.
- ▶ Identify if vulnerable populations are not being served in your community, and brainstorm with service providers about the resources to reach them.
- ▶ Juvenile Justice Detention Centers – lead programs within detention centers or partner with organizations¹² working to identify victims who may have been booked as runaways or for other crimes.

- ▶ Transportation Hubs and Industries – connect with truck stops¹³, rest stops, convenience stores¹⁴, taxis¹⁵, and bus stations to educate them on this issue and provide information about what to do when suspicious activity is witnessed.

1. To access the footnotes referenced in this section, become a member of Engage Together® Online Access. Subscribe today at engagetogether.com/onlineaccess

TRANSIT



Employees working in public transit can be the first to identify potential victims. Explore industry resources available for buses, taxis, airlines and trains.



FOR THESE & OTHER IDENTIFICATION REFERENCES

engagetogether.com/onlineaccess

INTERVENTION TEMPORARY SHELTER SERVICES VICTIM ADVOCATES



Once properly identified, those caught in trafficking situations must be **RESCUED**. It is the responsibility of law enforcement officials to **intervene** physically and remove victims from dangerous circumstances. However, communities are uniquely positioned to assist law enforcement in this process. Rescued victims have many immediate and critical needs, including: **temporary shelter** for immediate and safe housing; **services** such as medical, dental, legal, and counseling; and **victim advocates** who will come alongside and link them to needed resources in the community. Increasing the availability of these resources from within your community ensures that these victims receive the instant care they need.

>> ACTION ITEMS

INTERVENTION:

(DO NOT ATTEMPT TO RESCUE A VICTIM; CALL PROFESSIONAL HELP.)

- ▶ Utilize technology. Activate Amber Alert¹ notifications on your smart phones and create a network to always be available to support the search for missing children in the community.
- ▶ Become trained to volunteer with your local law enforcement on how to analyze intelligence on cold cases in your community.
- ▶ Meet with your local, state, and federal law enforcement agencies to discover how your group or coalition can best support their efforts regarding human trafficking.

TEMPORARY SHELTER:

Temporary shelters are the physical places that a victim of trafficking goes hours or days after rescue. The purpose of a temporary shelter is to provide a stabilizing environment while next steps are arranged.

- ▶ Discover what types of temporary shelters exist in your community. Shelters for rescued victims may include: shelters specifically designed for trafficking survivors², detention centers, emergency shelters for minors³, therapeutic foster care homes⁴, domestic violence shelters⁵, and others.
- ▶ Support these shelters by helping to coordinate needed resources, in-kind donations⁶, and services from members in the community.

Rescue

>> ACTION ITEMS

SERVICES:

- ▶ Mobilize professionals within your community to offer critical post-rescue services⁷ such as child advocacy centers, medical, dental, translation, legal representation, counseling, and transportation.

VICTIM ADVOCATES:

- ▶ Educate existing mentoring groups⁸ such as Big Brothers Big Sisters, Boys and Girls Club, CASA, and the YMCA on how to identify and advocate for the children they work with already.
- ▶ Encourage community members to engage in advocacy⁹ for the needs of survivors, whether they are minors or adults, citizens or foreign national victims.
 - ▷ Legal Assistance¹⁰ – victims may need help securing identification documents, handling child custody issues, court accompaniment, or navigating various court systems.
 - ▷ Translation and Interpretation Services – encourage members of your community of different lingual and cultural backgrounds to assist with victims. Note this will require extensive training¹¹.

1. To access the footnotes referenced in this section, become a member of Engage Together® Online Access. Subscribe today at engagetogether.com/onlineaccess

AMBER ALERT



Amber Alert activates urgent bulletins when children and youth go missing. Notifications are sent to cell phones, televisions and road signs so communities can help search for missing children.

ATLANTA DREAM CENTER: OUT OF DARKNESS



Immediate services and shelter upon rescue are imperative to a survivor's wellbeing. Out of Darkness provides rescue, services, and temporary shelter to adult female survivors of human trafficking.



FOR THESE & OTHER RESCUE REFERENCES

engagetogether.com/onlineaccess



Once rescued, a survivor needs access to appropriate restorative **aftercare**, tailored to meet the needs of each individual. The range of care may include medical, psychological, familial, spiritual, educational, and vocational services. Needs differ greatly from adults to minors, and from foreign national to domestic survivors. The end goal, however, is the same – a successful **reintegration** and a solid foundation upon which to build a healthy, safe, and fulfilling future. Community members are uniquely positioned to participate in the RESTORATION process. From providing supports to students and families to creating projects and research to support the movement, there is much for communities to do.

»» ACTION ITEMS

AFTERCARE:

COMMUNITY PARTNERSHIPS.

- ▶ Partner with those providing aftercare housing, programs, mentoring¹, and services to survivors and invite these providers to participate in community, coalition, and task force meetings.
- ▶ Create a vetted volunteer program to assist the efforts of aftercare providers, such as: construction or remodeling, administrative assistance, and security.
- ▶ Mobilize your community members to donate or send gifts to local restoration homes or programs. Seek guidance and direction from directors of programs. Examples of donations include:
 - ▷ Necessities²:
 - » Welcome baskets filled with a “care package” of necessities chosen from a list provided by caretakers in your community.
 - » Gift cards for directors of restoration programs to use towards purchases of individual needs.
 - ▷ Specialized Gifts:
 - » Personalized quilts and journals.
 - » Letters/cards of encouragement.
 - » Celebration Box – create a birthday box for a survivor to open on his or her birthday (box cake, card, balloons) or a graduation box with

Restoration

>> ACTION ITEMS

- gifts for their graduation from the program.
 - » Sponsor outdoor activities and field trips for restoration program participants (e.g. picnics, amusement parks, or canoe trips).
 - ▷ Educational Gifts:
 - » Books for a restoration home library. (receive approval or requests from program director).
 - » Technology such as laptops, tablets, and other educational development tools.
 - ▶ Community members can serve as mentors to minor and adult survivors.
 - ▶ Encourage qualified community members and fellow professionals to provide direct services such as counseling services³, pet therapy, equine therapy⁴ or culinary art therapy⁵, art, music and movement therapy⁶, gardening, or other classes.
- ### REINTEGRATION:
- ▶ Enhance educational options.
 - ▷ Connect with GED or homeschool providers to offer their resources to aid survivors in completing their high school diploma or equivalent.
 - ▷ Discover if there are supports or access to resources for non English speaking materials.
 - ▷ Partner with local colleges, universities⁷, and vocational programs to create scholarships⁸ for survivors of human trafficking.
 - ▶ Assist with life management and career readiness – there are likely members of your community qualified to teach topics such as:
 - ▷ Healthy relationships
 - ▷ Finances
 - ▷ Dress for success
 - ▷ Applying for scholarships
 - ▷ Tax preparation
 - ▷ Car maintenance
 - ▷ Résumé classes
 - ▷ Microsoft Certification/Technology
 - ▷ Academic tutors in all subjects
 - ▶ Create employment opportunities.
 - ▷ Encourage businesses in your community to offer apprenticeships⁹, internships, or vocational opportunities¹⁰ to participants of restoration homes or programs.
 - ▷ Welcome graduates into your professional networks (e.g. Chamber of Commerce, Civic Clubs, professional associations, etc.), and share lessons you have learned about growing a career in your community.

1. To access the footnotes referenced in this section, become a member of Engage Together® Online Access. Subscribe today at engagetogether.com/onlineaccess

Restoration

FIRST AID ARTS



Arts based interventions are effective therapy tools for all demographics. First Aid Arts offers resources, toolkits, and training to providers working with survivors.

ACADEMIC SCHOLARSHIPS



Higher education offers a path to successful reintegration for survivors. The Beauty for Ashes Scholarship Fund at Point Loma Nazarene University offers scholarships for survivors to continue their education.

CAREER READINESS & APPRENTICESHIPS



Two Wings and The Homestead offer programs with career training workshops, time management, resume building, office technology, financial planning, and workplace communication to help survivors obtain career placements in their communities.

LIFE SKILLS & MENTORING



Personal and professional mentors can offer lasting community to survivors entering careers and working towards their goals. Alive at Last provides one-on-one mentors to survivors to create holistic support systems.



FOR THESE & OTHER RESTORATION REFERENCES

engagetogether.com/onlineaccess

Reforms

LEGAL POLICY SYSTEMS

In addition to the rescue and restoration of victims, we must also take affirmative steps to REFORM our **laws** and **policies**, and even entire **systems** that are in place to care for the vulnerable. This strategy requires becoming informed and then considering how to support the efforts of legislators to enact laws and policies that protect victims and deter those who would harm others. It is also critically important to assess whether our policies – at the legislative level and in our own communities – are appropriately addressing this issue. Further, monitoring the impact of reforms, is essential to understand whether efforts are successful or need to be further refined and enhanced with creative solutions.



>> ACTION ITEMS

LEGAL:

UNDERSTAND THE LAW.

- ▶ Become an expert about human trafficking laws¹ at your local community, state, and national levels². Understand what protections and resources are in place for all victims, including minors³ and those in search of immigration relief⁴.
- ▶ Understand the legal process for both victims and perpetrators.
- ▶ Build relationships with local law enforcement, attorneys, and judges, and ask about their experiences with human trafficking in your community and how you can support their efforts.

PROVIDE FEEDBACK AND ENCOURAGE INNOVATION.

- ▶ Inform those in the legal field about what human trafficking looks like in your community and the legal challenges that victims face, as well-intentioned laws may have unforeseen consequences or may leave gaps in serving victims.
- ▶ Highlight trainings and resources available for those in the legal field such as attorneys⁵ and judges⁶ as well as innovative programs and partnerships⁷ within the judicial system⁸.
- ▶ Encourage the community to consider and launch Youth Courts⁹.

»» ACTION ITEMS

POLICY:

ENGAGE YOUR LAWMAKERS

- ▶ Engage with local officials, state representatives¹⁰, and state senators¹¹ to let them know that your efforts exist. Find out what they are doing to prevent it in your area and how you can support their efforts.
- ▶ Discover whether an anti-trafficking advisory group¹² exists for your local or national government leaders and ask to participate. Look for special initiatives from your community's mayoral and attorney general¹³ offices.
- ▶ Partner with advocacy groups¹⁴ about legislation pertaining to this issue, and coordinate a lobby day¹⁵ around local, state, and national efforts.

SYSTEMS:

MAP THE JOURNEY OF A HUMAN TRAFFICKING VICTIM.

- ▶ Bring together all the various system representatives that operate to protect the vulnerable in your community. Agency representatives may include those from the child welfare system, mental health, child advocacy centers, juvenile justice system, intake and probation, department of children and families, school counselors, and others.
- ▶ Assess whether there are gaps in services that may lead to exploitation, why victims may go unidentified, when agencies have jurisdiction, how services

are activated and where victims may get lost in the systems that are in place in your community. For more information, see p12 CONTEXT.

- ▶ Pay particular attention to how different processes work for children versus adults, and for domestic versus international victims.

KNOW THE PROTOCOLS AND ACT ACCORDINGLY.

- ▶ Make certain that your community group – and all relevant community members – know the protocols in place when a potential victim of human trafficking is identified.
- ▶ Predetermine how everyone will work together – and in what order – to respond appropriately.
- ▶ Create and share information cards with these resources and protocols for ease of access and use.
- ▶ Continually assess the effectiveness of your community's efforts, impacts of pending and new laws, and commit to making your community's response better every step of the way or providing preventive or alternative placement options¹² for children whose families are in crisis.

1. To access the footnotes referenced in this section, become a member of Engage Together® Online Access. Subscribe today at engagetogogether.com/onlineaccess

Reforms

LEGAL RESOURCES



There are a host of resources available for judges, attorneys, probation officers, juvenile justice centers, and others in the legal system. Explore resources that will best fit the professionals and systems in your community.

SHARED HOPE INTERNATIONAL



Learn what laws are in place in your state and what still needs to be done. Educate and empower your citizens to be a voice to your representatives in order to shape policy for your community.

RESTORE NYC



Court advocates and mentors help survivors understand their legal rights, discover available resources, and offer support. Restore NYC offers a court advocacy program for adult foreign national survivors to assist with navigating the legal system.



FOR THESE & OTHER REFORMS RESOURCES

engagetogether.com/onlineaccess

Toolkit FAQs

»» WHY DOES OUR COMMUNITY NEED TO GET INVOLVED LOCALLY? IS THIS ONLY AN INTERNATIONAL ISSUE?

Human trafficking is occurring in every state and city. Both sex trafficking and labor trafficking are widespread in the United States and growing. Because no geographic region, race, class, or gender is immune, every community is susceptible to human trafficking and the exploitation of vulnerable people. Human trafficking manifests differently in the US than it does abroad. Within the US, it may include familial, gang, and industry based trafficking. Use the action items in this Engage Together® Toolkit Series to learn how human trafficking presents itself in your community see p12 CONTEXT.

»» HOW CAN JUST ONE PERSON OR ONE COMMUNITY MAKE A DIFFERENCE?


There is no effort too small to make a difference. Individuals and small groups can have a very significant impact. And remember that the impact of protecting one vulnerable person or providing services for one survivor is immeasurable.

Each person in a community can fulfill a piece of the Freedom Strategy, strengthening your community's response. Individuals and sectors can be activated to engage right where they are. Of course, the greatest impact big or small, will come from collaboration with others. Providing a needed service or partnering with other organizations to fill gaps are both needed solutions.

»» WHY IS COLLABORATION IMPORTANT?

There are more slaves today than at any other point in human history. More than ever, there is work to be done on behalf of the oppressed. Ending human trafficking and preventing it from occurring in your community will require collaboration between individuals, agencies, service providers, and professionals from all sectors to be successful.

Human trafficking is an organized crime. Therefore, ending it will take organized and strategic efforts. Strategic collaboration allows communities to scale your response over time, focus on its shifting needs, and to monitor the effectiveness of your community's efforts.



Each person in your community is in a unique position to make a difference in both their personal and professional lives. Learn more at engagetogether.com/resources.

In addition to having a community wide response, it is important to collaborate around a survivor's care and reintegration. A survivor's journey intersects with many sectors over a long period of time. Understanding how efforts complement one another is imperative to both providing comprehensive services and to avoid competing or duplicated one.

»» WHAT ARE COALITIONS AND TASK FORCES?

Many communities have formalized coalitions or task forces dedicated to addressing human trafficking. Coalitions and task forces are structured differently from city

Toolkit FAQs

to city and are comprised of different types of groups. There are differences in how they are funded. Many coalitions are funded locally while many task forces are federally funded. Many are consist of service providers, local agencies leadership, law enforcement, education administrators, existing multi and inter-disciplinary teams and others.

Discover whether there is a coalition or task force in your area (p20), and if not, if the service providers, law enforcement, and professionals that you connect with would be interested in founding one. Learn more information about federal task forces¹ and coalitions² and how to start one.

»» ONLINE ACCESS

Engage Together® Online Access is an online subscription membership where you can access Engage Together®

resources, including: the Community Assessment Course, guides and forms, the Engage Together® Toolkits, online references, and more.



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»» WHY SHOULD WE CREATE A COMMUNITY SPECIFIC PLAN?

Ending the exploitation of the vulnerable cannot be done overnight. And it cannot be done without a plan. It is important to understand that human trafficking manifests itself differently in every state, city, and community

across the world. Regardless of whether your community is urban, rural, large or small – you will need to have a plan for engagement that is specific to your community's strengths and needs. Discover whether your community has an existing anti-human trafficking initiative as you create your own plan.

Whether you are engaging the fight against human trafficking as an individual effort or you are engaging alongside thousands of others, consider the context of your community's strengths and needs as you plan action steps, timelines, and goals to accomplish. Examples of strengths and needs include:

- ▶ A city with a strong medical community can be greatly effective by incorporating identification training and protocol development for medical professionals and clinics and by mobilizing the medical and dental community to provide services for rescued survivors.
- ▶ A community with a strong small business presence or chamber of commerce can offer apprenticeships and job skills training or mentoring for survivors.
- ▶ Communities with strong after-school programs, sports activities, and mentoring groups can incorporate awareness and specific training for coaches, teachers, mentors, children, and families.

1. For more information on task forces, review: <https://www.ovcttac.gov/taskforceguide/eguide/>

2. To learn more, visit: <https://www.acf.hhs.gov/orr/resource/contact-information-for-coalitions>

The AFRJ exists to **EQUIP** those engaged in combating human trafficking and protecting the vulnerable...

...to **DEVELOP** the relationships, resources, solutions, and strategies needed to fill existing gaps...

...and to **MOBILIZE** a global collaborative network to engage together on behalf of those in need.

ENGAGE TOGETHER® ONLINE ACCESS

- ▶ Engage Together® Online Access contains a host of digital resources for you, including all the action item references in this Toolkit, Community Assessment materials, and more. Log in today at engagetogether.com/onlineaccess

ADDITIONAL INFORMATION & RESOURCES

- ▶ Visit engagetogether.com for additional resources and information on human trafficking
- ▶ Explore other Toolkits in the Series at engagetogether.com/toolkits. Looking to purchase hard copies of the Toolkits? Contact us at connect@engagetogether.com
- ▶ Sign up to receive ongoing communications for new ideas and resources at: engagetogether.com/subscribe
- ▶ Have questions? Contact us at connect@engagetogether.com

**“We have every one of us a work to accomplish...
If we persevere indeed, success is certain;
but our efforts must know no remission.”**

- William Wilberforce



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